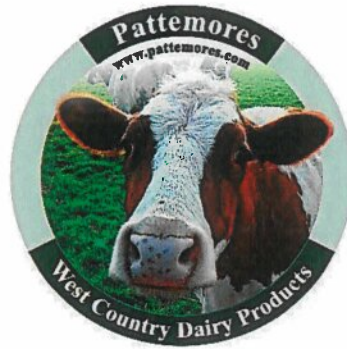


PATTEMORES

Pattemores Transport (Crewkerne) Ltd
Pattemores Dairy Ingredients
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BRCGS

Food Safety

CERTIFICATED

BRCGS Approved

Registered in England No. 626343

VAT Reg No. GB 186 1683 35

Modern Slavery Statement

Introduction

Despite modern society's many advances, slavery and human trafficking remain a blight across all our communities. This statement sets out Pattemores outright opposition to all such practices and details the steps we will take to audit our practice and to eliminate all forms of modern slavery from our business and supply chains.

All staff have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. All concerns should be reported up the line, and management will commit to acting on those.

Our structure

We are a processor of dairy products. The company has its head office near Misterton in Somerset, and operates from a single site. Product is sourced locally and from farms in the United Kingdom.

Our business

Our business is organised into 3 business units: transport, dairy and administration.

Our supply chains

Our supply chains include the sourcing of raw and processed materials principally related to the manufacture of milk, cream and skim concentrate which are produced in pergals, pallets or bulk loads. We want to do everything we can to make sure all these people are working in safe, healthy and fair environments. We recognise that the food industry is high risk for the issue of modern slavery and human trafficking, and this statement is our response to the UK Modern Slavery Act 2015 and outlines our position on workers' rights and modern slavery. It applies to all parts of our business, and we encourage all our business partners and suppliers to uphold these principles and to adopt similar approaches within their businesses.

We are committed to ensuring that modern slavery and human trafficking are not tolerated in our supply chains or in any part of our business. Our modern slavery policy sits alongside our corporate responsibility policy and reflects our commitment to acting ethically and with integrity in all our business relationships.

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Modern Slavery Statement

In addition, we have a solid structure of existing policies and procedures which support our commitment and are relevant to preventing human trafficking and modern slavery. These include:

- Works rules;
- By the adoption of a quality management system and the implementation of the principles of HACCP's, to ensure good manufacturing practice;
- Whistleblowing policy;
- Equal Opportunities, Diversity and inclusion policy
- Positive work environment

High risk activities

We are fortunate to run all of our operations domestically. We see the highest risk of exposure to modern slavery issues as coming from migrant workers in the agricultural industry. This will be addressed by heightening awareness of all staff to this issue – in particular those who are regularly in contact with our suppliers will be asked to be especially vigilant when visiting premises.

Our effectiveness

We do not currently have key performance indicators specifically in relation to slavery or human trafficking. Any breach Pattemores identifies would be expected to be a non-compliance of our quality management system and a breach of employment law, a breach of our direct employment practices as well as supplier standards.



Signed: 

Nicola Hill Company Secretary

Date: 30.04.2025